



## Job description

<b>Position:</b>	Country director, Greece	<b>Supervisor:</b>	Managing Director
<b>Location:</b>	Athens, Greece	<b>Salary:</b>	Competitive package
<b>Projects:</b>	Clean Blue Alliance Plastic Drawdown	<b>Contract:</b>	Full-time, permanent
<b>Start date:</b>	September 2019 (negotiable)	<b>Reports:</b>	Three

Common Seas is a not-for-profit enterprise that researches, designs and implements practical project-based solutions to our global plastic pollution crisis. Our mission is to quickly and significantly reduce the amount of plastic waste produced and stop it polluting rivers and seas.

We are a cross-disciplinary team who is looking for an outstanding country director with a recognised track record in tackling plastic pollution. Your primary role will be directing the delivery of Plastic Drawdown and Clean Blue Alliance in Greece – two projects with the potential to transform the country’s plastic pollution crisis. You will also work to expand operations across Mediterranean islands and coastal communities.

### About Common Seas

We believe in healthy seas for everyone. Driven by a deep love of the ocean, we’re working hard to bring about the big changes we need to protect the greatest life support system on Earth.

We’re a smart, dynamic, pragmatic, professional and supportive team. Our small (but quickly growing) international crew brings together a wide range of skills and expertise, together with an adventurous spirit and a hands-on-can-do attitude. We’re proud to be part of an incredible network of thinkers and doers, and we’re looking for someone who shares the same kind of energy, passion and dedication.

We love people who take the initiative and learn by doing. Who punch above their weight and make things happen. We hire for the long-term and will give you as much responsibility as you can handle.

### Core project focus:

#### Clean Blue Alliance

With a vision of a global network of plastic waste-free islands, this project involves working with governments, councils, businesses and local changemakers to identify and accelerate solutions. The first project was Clean Blue Paros established in 2018 in partnership with the Municipality of Paros Island, WATT, the Cyclades Preservation Fund and WWF. Work in the Maldives and Indonesia is also underway.

## Plastic Drawdown

Plastic Drawdown, our policy analysis modelling framework, is the most comprehensive approach for governments to understand plastic waste flows and optimise policies to tackle ocean pollution. It includes a wedges methodology to support decision-makers to rapidly identify key plastic flows and make effective policy interventions to reduce or 'drawdown' the flow of ocean plastic pollution. It is currently being used to advise the Greek, UK and Maldives Governments and is central to our current work in rolling out plastic mitigation investments across a dozen Commonwealth countries.

### **What the role involves:**

- Deep technical understanding of plastic production, consumption, circular economy and waste management systems in Greece and abroad.
- Recognised experience in national government and private sector decision-maker engagement.
- Strong technical expertise and capacity to support and influence governments to develop new strategies, action plans and policies, including Deposit Return Schemes (DRS), Extended Producer Responsibility (EPR) and improvements in the handling and storage of waste.
- Track record of successfully directing the delivery of pilot projects that reduce plastic waste in the environment and drive a circular economy. For example, separate collection of high value plastics, re-use and service systems to reduce single-use plastic consumption.
- Active networks with the key actors across the Greek plastics value chain, including government, Hellenic Recovery Recycling Corporation (HE.R.R.Co) and members.
- Previous success in supporting the long-term viability of the projects you have worked on through securing public and private finance.
- Dynamic and confident communications skills.
- Excellent organisational and management skills, particularly when it comes to supporting colleagues to flourish in their job.
- Proven capacity as a leader with at least five years' work experience in topics related to international policy, business, circular design, waste management and engineering education.
- Fluent in Greek and English.
- MSc level education in a related topic.

### **Travel**

The role will involve regular travel, both supporting the team on Paros island and securing agreements across other Greek Islands and coastal towns.

Occasional travel to Common Seas HQ in England and occasionally further shore to grow the Clean Blue Alliance network.

### **Working environment**

The job will be based out of our major donors office in Athens. Your team currently comprises of two people based on Paros and the interim country lead based in Athens, who for will continue to support the project on a retained consultancy basis. You will be closely supported by Common Seas Director of Programmes and researcher team.

**How to apply**

Please apply via our [friends at Doxa Partners](#). You will be asked to complete our standard numerical and logic test (which requires up to 45 minutes of quiet and concentration) and to upload your CV.